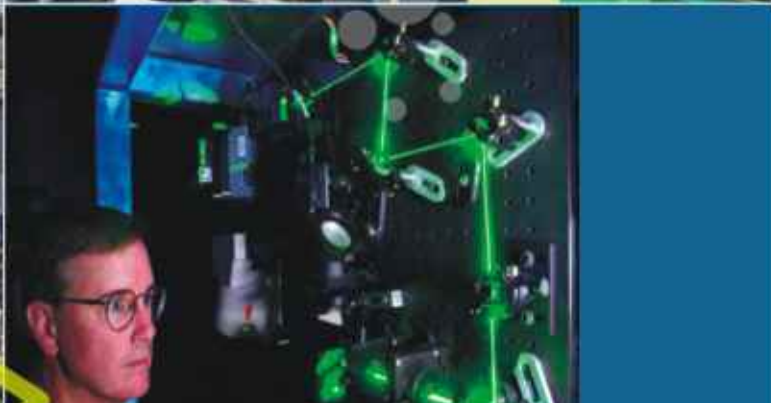


World Class Laboratory Leadership

22-23 June 06, Hyatt Regency, Mumbai



WORKSHOP

Managing
 Modern Analytical Laboratory :
 Managing the Future

Workshop Leader

Dr. Ashok Menon
 Program Leader; Chemical Analysis
 G.E India Technology Centre

PANEL OF SPEAKERS

Dr. P. M. Puri,
 Sr. VP. Corp. Technology Strategy & Services
 Aditya Birla Management Corporation Ltd

Dr. S. K. Kulshreshtha,
 Associate Director Chemistry Group
 Bhabha Atomic Research Centre

Dr. O.N. Mohanty
 Vice Chancellor
 Biju Patnaik University of Technology

Jyoti S. A. Bhat,
 Adviser / Scientist 'G'
 DSIR, GOI

Dr. B.G. Prakash
 Chief Scientist India
 General Motors Research Centre

Dr. V. M. Naik
 Vice President, Corporate Research
 Hindustan Lever Research Centre

Dr. Surendra Kulkarni
 G.M, GE Advanced Materials
 G.E India Technology Centre

Dr. Vinay Kumar
 Former Adviser
 Ministry of Science & Technology

B. S. Pani
 Corporate R & D Division
 National Aluminum Company Ltd.

V. K. Bafna
 Managing Director
 TCR Engineering Services

CONFERENCE HIGHLIGHTS

- ◆ Creating a laboratory through modular design for now and future
- ◆ Team and talent management in laboratories
- ◆ Innovative ways to improve leadership skills to develop closer connections with business
- ◆ Understanding current management philosophies and techniques
- ◆ Preventive planned maintenance practice in laboratory
- ◆ Exploring new trends in Outsourcing Laboratory Practices
- ◆ Understanding regulatory requirements & obtaining permissions
- ◆ Customer Focus Research & Development
- ◆ Setting up & managing risk in collaborations

World Class Laboratory Leadership

The meeting as a whole, organized for the first time in India, will contribute to the development of every major aspect of Laboratory leadership in the new global paradigm. Lab leaders are encouraged to participate in this theme, sharing experience and facing new frontiers.

This conference will provide an outstanding opportunity to meet laboratory experts and share their experience, through both round-table and informal discussion. The conference program will be preceded by workshop on the development of lab management practice.

>> DAY ONE : 22 JUNE 06

09.00 Registration & Welcome Tea

Lab Leadership

09.30 Current Challenges Managing Laboratory : Building laboratory of excellence

- Current scenario of laboratories
- Understanding the special position of laboratory in the industry
- Team building by selecting right team members for project optimization
- Staff retention strategies
- Organizational actions that support the teams effectiveness for enhanced productivity
- Understanding the current needs of your laboratory

Dr. S. K. Kulshreshtha, Associate Director Chemistry Group
Bhabha Atomic Research Centre

10.15 Team and talent management in laboratories

- Culture, aptitude, skill and knowledge needs in staff development
- Role of individual talent in laboratory
- Performance management and source of motivation
- Enabling their growth and development
- Recognition and rewards

Dr. Surendra Kulkarni, G.M, GE Advanced Materials
G.E India Technology Centre

11.00 Morning Refreshments

11.30 Globalization of R&D - Retaining talent

- GM R&D and Strategic Planning Structure
- GM R&D Labs Organisation
- GM Advanced Technical Work Processes
- Advanced Work Pipeline
- R&D Project Portfolio
- Role of Science Laboratories in GM
- Advanced Technical Work Framework
- GM Global R&D
- Collaborative Labs
- Concluding Remarks

Dr. B.G. Prakash, Chief Scientist India
General Motors Research Centre

12.15 Nurturing Creativity in R&D

- Creativity as a performance differentiation of a World Class Laboratory
- Its nature and diversity of patterns
- Its sources and inhibitors
- Its measures and assessment
- Rewards and recognition
- Leadership and Culture

Dr. V. M. Naik, Vice President, Corporate Research
Hindustan Lever Research Centre

01.00 Networking lunch

02.00 R & D Management for Innovation and Wealth

- Classification of R&D establishment in the pre and post war situation; R&D as a part of strategic management in the third generation mode
- Holistic approach to R&D management - managing men, machine and process
- Business processes in R&D - their indices for Performance
- Creating a culture of innovation and creativity in R&D
- The Current Scenario of WTO & IPR Management - managing IPR for creation of wealth
- Conclusion

Dr. O.N. Mohanty, Vice Chancellor
Biju Patnaik University of Technology

02.45 Manpower management and retention

- Present manpower retention challenges in India
- Total commitment and support from management
- Give priority to training and create an environment of continuous learning
- Retaining Manpower through continuous recognition and Rewards
- Guiding & motivating individual talent

03.15 Afternoon refreshment

Internal & External Functions

03.45 Internal & External Customership

- Quality from customer perspective
- Best practices in achieving and measuring customer satisfaction
- Internal communication to meet customer requirements

B. S. Pani, Corporate R & D Division
National Aluminum Company Ltd.

04.30 Closing Remarks Day 1

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• Email: tulika.sen@informedia-india.com

DAY TWO : 23 JUNE 06

09.00 Welcome Tea

Lab Outsourcing & Collaborative Risk Management

09.30 New trends - Outsourcing of Laboratory Practices

- What's driving the trend for lab outsourcing?
- Mechanism of lab outsourcing
- Lab outsourcing benefits

V. K. Bafna, Managing Director
TCR Engineering Services

10.15 Setting up & managing risk in collaborations

- Varieties of collaboration
- Assessing a collaborative opportunity
- Approaching a potential collaborator
- Collaboration agreement
- Ingredients of a successful collaboration
- Dealing with authorship and IPR
- Special challenges for international collaborations
- Preventing collaborations failures

Jyoti S. A. Bhat, Adviser / Scientist 'G'
Department of Scientific & Industrial Research, GOI

11.00 Morning Refreshments

11.30 Customer Focus Research & Development

- Choice of R&D
- Setting the Creative and Innovative Environment
- Platform Technologies and Talent management
- Risk Management

Dr. P. M. Puri, Sr. VP. Corp. Technology Strategy & Services
Aditya Birla Management Corporation Ltd

12.15 Preventive Planned maintenance practice

Discussion on planned maintenance activities intended to maintain a piece of important equipments within design operating conditions. Strategies to extend its service life which should be performed prior to equipment failures

- Four stages of preventive maintenance activities
- Monitoring and trending of equipment operating parameters to predict failure
- Periodic maintenance action on a routine basis such as lubrication, cleaning, testing, adjusting, and inspection
- Planned preventive maintenance for nonroutine actions initiated as a result of predictive or periodic maintenance to replace components prior to failure

01.00 Networking lunch

Panel Discussion

Regulatory Requirements & Permissions

02.00 Regulatory requirements & permissions

- Key important GOI regulations
- Obtaining permissions & licensing systems
- Environmental regulations for laboratories
- Safety & waste management regulations

Dr. Vinay Kumar, Former Adviser
Ministry of Science & Technology

02.45 Managing the Modern Analytical Laboratory: Managing the Future

This half day workshop examines two of the most challenging areas of laboratory management-staff performance and financial results. It looks at current management philosophies and techniques as applied in a laboratory environment and an overview of basic financial analysis and then looks at options for increasing value or reducing costs. The workshop is designed for managers who are seeking innovative ways to improve their leadership skills to develop closer connections with the business. It will also take a holistic look at Laboratory mission and functions; ways to organize/restructure; Laboratory design; Selection of costly instruments; Good laboratory operations; Ways to avoid crisis and handle complaints; Perception of customers and upper management; Recognition and rewards; Manager's leadership style.

Workshop Leader:

Dr. Ashok Menon, Program Leader; Chemical Analysis
G.E India Technology Centre



Dr. Ashok Menon joined GE, in year 2000, after completing his post-doctoral fellowship from University of Minnesota. Dr Ashok Menon started his career in GE by leading the process development effort for Noryl business. In his current role, as a Manager for Chemical Analysis Division of JFWTC, he manages a Modern Global Analytical lab with large group of scientists and State of Art instrumentation, supporting analytical needs of various GE business such as Plastics, Silicones, Water Process Technology, Health Care etc. Ashok has more than 15 research papers in both national and international journals and 5 US patent applications filed to his name.

03.30 Afternoon refreshment

04.00 Workshop Continued

04.30 Closing Remarks Day 2

Who Should Attend?

Directors, Vice Presidents, Asst. Vice Presidents, General Managers, Deputy General Managers, Asst. General Managers, Managers, Lab Assistants, Scientists, Lab Technicians

Heads of Divisions :

Analytical Chemistry, Information Technology/LIMS, R&D, Medicinal Chemistry, Clinical Research, Data Analysts, Laboratory Management, Operations, Quality Control, Quality Assurance, Regulatory Affairs, Intellectual Property, Patent Protection, Project Management, Business Development

REGISTRATION FORM

Yes! I / we will attend the conference, **World Class Laboratory Leadership, on 22-23 June 2006, At Mumbai**

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Fee Per Delegate

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(Last date 31st May 06)

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REGULAR FEE

EURO 432 /INR 24,500
+ 12.24 % Service Tax

Fee is net and exclusive of all taxes. Fee includes Luncheons, refreshments and complete set of documentation.

It does not include the cost of accommodation and travel.

Cancellations & Substitutions

Cancellations received in writing before 1st June 06 will be refunded less EURO 196/ INR 11,000 administration fee. Thereafter, cancellations are not refundable. Participants may be substituted at any time.

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